

PERSONAL INFORMATION



Konstantinos Kremalis

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Sex Male | Date of birth 28/03/1947 | Nationality Greek

WORK EXPERIENCE

1980–Present

Attorney at Law – Legal advisor

Founder and Managing Partner of the KREMALIS-Law Firm in Athens

Attorney at Law in the High Court, globally acknowledged as an Employment and Labour Law leading Expert in Greece by Legal 500, Chambers and Partners and Who's who Legal

2002–2013

Director

Athens University Laboratory for Social Security, Health and Social Welfare Law (EKAYP)

1995–2001

Professor and Scientific Responsible

European Educational Programme Jean Monnet at the Permanent Course "European Social Security" in the Law Department of the Athens University

1994–2002

President and Director

Athens University Research Institute of Social Insurance, Health and Social Assistance (EPIKAYP)

1991–Present

Mediator - Arbitrator

Greek Board of Mediators and Arbitrators entitled to mediation and arbitration proceedings on collective labour law issues.

1988–2000

National Coordinator and Scientific Responsible

European Educational Programme ERASMUS "Social Security in Europe".

1991–2014

Full Professor

Law Department of the National & Capodistrian University of Athens. [Fields of competence: Social Insurance, Health and Social Welfare Law, as well as International and European Social Security Law]

ACADEMIC QUALIFICATIONS

1982

Award of Habilitation

National and Capodistrian University of Athens / Law Department

1979-1980	Postgraduate Studies Max-Planck Institute for Foreign and International Social Law in Munich <i>Postgraduate Studies and Research as scholar of the Max-Planck Research Association</i>
1978-1979	Postgraduate Studies University of Vienna / Faculty of Law <i>Postgraduate Studies and Research as scholar of the Austrian Ministry of Education and Research</i>
1974-1976	Master in Law (LL.M) National and Capodistrian University of Athens / Law Department
1966-1970	Bachelor in Law (LL.B.) National and Capodistrian University of Athens / Law Department

PERSONAL SKILLS

Mother tongue(s) Greek

Other language(s)

German
French
English
Italian

UNDERSTANDING		SPEAKING		WRITING
Listening	Reading	Spoken interaction	Spoken production	
C2	C2	C2	C2	C2
C2	C2	C2	C2	C2
C2	C2	C2	C2	C2
B1	B1	B2	B2	B1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages

Digital competence

SELF-ASSESSMENT

Information processing	Communication	Content creation	Safety	Problem solving
Independent user	Proficient user	Proficient user	Proficient user	Independent user

Digital competences - Self-assessment grid

- Word processing and spreadsheet applications, data bases, project managing, communicating and scheduling tasks.

ADDITIONAL INFORMATION

Memberships

- 2017-2018 International Arbitrator of the Special Panel on OHR (Office of the High Representative) arbitrations assigned by the European Court of Arbitration.

- 2018- Member of the Scientific Council / Cross Border Benefits Alliance (CBBA) without voting rights.
- 2017-2020: National Expert for Greece - EU project 'Network of experts on intra EU-mobility - Free movement of workers and social security coordination - Lot 1: Provision of legal expertise in the field of free movement of workers and social security coordination and dissemination of knowledge in this field with reference number 'VT/2017/012'.
- 2015-today: National Correspondent (Greece) – Max-Planck-Institut für Sozialrecht und Sozialpolitik.
- 2002-today: Greek Representation of 'Ius Laboris International Employment Law, Pension and Employee Benefits Alliance'.
- 1998-today: Member of the Scientific Council / European Association of Paritarian Institutions (A.E.I.P.) without voting rights.
- 1996-2012: Member of the Board (Treasurer) at the Society of Public Law Professors in the Athens University.
- 1981-2014: Greek National Representative of the European Institute of Social Security Greek Section (EISS).
- 1992-1994 and 1999-today: Member of the Research Association of Social Security (EEKA) [non-for-profit civil entity].
- 1989-2013: Member of the Hellenic University Association for European Studies.
- 1988-1989: Member of the Consulting Board (in the National Institute for Scholarships) for the supervision of the Erasmus Programmes in the Greek Universities.
- 1987-1990: Member of the Greek Society of Medical Ethics.
- 1980-today: Member of the German scientific organisation "Deutscher Sozialgerichtsverband" (today "Sozialrechtsverband").
- 1976-today: Founding member of the Greek Society of Labour Law and Social Security Law (EDEKA).

Publications

a) Books - Monographs:

- "The monograph Greece as an integral part of Social Security Law in the International Encyclopaedia of Laws series, published by Kluwer Law International 2015, Volume Editor: Prof. W. van Eeckhoutte.
- "Codification of Health Law", ed. Nomiki Vivliothiki 2011.
- "Legal advice of Social Law / 1989-1999", ed. Papazissis, Athens, 2000, p.p. 446.
- "International and European Social Security Law", ed. Ant. Sakkoulas, Athens/Komotini 1996, p.p. 285.
- "The right of the individual to social assistance. Contribution to the legal definition of the social services", Athens, 1991, p.p. 283.
- "The right to health protection. From the social health insurance schemes to the unified health service system", Athens, 1987, p.p. 234.
- "Social Insurance Law", ed. Ant. Sakkoulas, Athens / Komotini, 1985, p.p. 382.
- "Composite social security benefits. Scope of application of the E.C. Reglement 2001/83, with references in the national legal order", Athens, 1984, p.p. 93.
- "The social insurance of dependent workers. Impacts from Labour Law rules" (Habil.), Athens 1982, p.p. 358.
- "The contractual part of the collective labour agreements" (Ph.D. Thesis), Athens, 1976, p.p. 252.
- "Agreement of property reservation", Athens, 1972.
- "The personal and property status of monks in Creta", Athens, 1972.

b) Articles and expertises in Greek reviews:

- "The level of social contributions in charge of the young lawyers to the Providence Fund of the Athens Lawyers (TPDA)", NoB 1999, 583-587.
- "Health Services Provision. Comments to the Council of State decision 1374/77 (Sect. D')", 3/1998.
- "Special Insurance Accounts for the Companies' Human Resources", Analysen, 11-12.1998, 8.
- "The autonomy extent of the Special Account of Supplementary Benefits for the National Bank Personnel in relation with art. 2§4 and 52§2 L. 2084/92", Bulletin of Greek Banks Union, Athens 1995,

p.p. 63-70.

- "The proportion of the employers' contribution in the private supplementary social insurance schemes", *Social Security Law Review*, Athens 1994, p.p. 449-460.

- "The submission of the personnel of a -newly established- legal entity of public law to social insurance contributions for a lump sum benefit fund according to the L. 103/75", *Social Security Law Review*, Athens 1988, p.p. 553-556.

- "The consequences in social insurance from the entrance in the E.E.C.", *Social Security Law Review*, Athens, 1985, p.p. 193-200.

- "The consequences of the strike in the labour relations and social insurance rights", *Law and Politics*, ed. Paratiritis, Athens, 1984, p.p. 183-208.

- "The legal nature of the social insurance benefits", *Social Security Law Review*, Athens, 1981, p.p. 385-391.

- "The protection of labour in Polish legislation", Translation of a Dr Teresa Liszcz's work, *Labour Law Review* 1981, σ. 689-696.

- "The harmonisation of the social insurance schemes in the E.E.C.", *Social Security Law Review*, Athens 1980, p.p. 65-71, 129-137.

- "For the improvement of work conditions in the health care institutions", *Review I.K.A. of Social Security and Labour Law*, Athens 1976, p.p. 71-75.

- "Annual interruption of enterprises' activities during the annual leave of the employed persons", *Review I.K.A. of Social Security and Labour Law*, Athens 1976, p.p. 310-313.

- "Strike for the modification of work conditions clauses in collective labour agreements", *Labour Law Review*, Athens 1974, p.p. 257-263.

c) Articles and other publications abroad:

- "*Social Protection Law after the European Financial Crisis-A Constitutional Approach*", Max-Planck-Institute for Social Law and Social Policy, Co-authorship of a Greek Report, 2017-2018.

- "*Institutional Guarantee of 'Social Insurance'; Modern Trends for Constitutional Reform*", Max-Planck-Institute for Social Law and Social Policy., Authorship of a Greek Report, 2017.

- "Der Verfassungsschutz des Rechts auf Sozialversicherung der Arbeitnehmer nach der griechischen Rechtsprechung", in B. v. Maydell / H.J. Papier / Fr. Ruland (eds.), *Festschrift für Prof. Dr. Dr. h. c. Hans F. Zacher*, ed. C. F. Müller 1997.

- "L'adaptation du système grec de la sécurité sociale aux grands défis actuels", *Cahiers Genévois et Romands de sécurité sociale*, No 19, 1997, 25.

- "Social Insurance Law", in K. Kerameus - G. Kozyris, *Introduction to the Greek Law*, eds. Kluwer / Sakkoulas, Deventer/Antwerp/London/ Frankfurt/Boston/New York/Athens 1988, p.p. 229-235. Appeared also in a second revised edition, 1993, p.p. 257-263.

- "Changes in social security policy in Greece during the eighties" [co-author: J. Yfantopoulos], in: Bent Greve (ed.), *"Social Policy in Europe, Latest Evolution and Perspectives for the Future"*, 1992, p.p. 83-93.

- "Principles of International and European (except E.C.) Social Security Law", in: Danny Pieters, *Miscellanea of the ERASMUS Programme of studies relating to Social Security in the E.C.*, Bruylant/Maklu Uitgevers, Brussel-Antwerpen-Apeldoorn 1991, p.p. 131-152.

- "L' égalité juridique entre hommes et femmes en droit de la sécurité sociale", *Presses Universitaires de Louvain*, 1986, p.p. 215-223.

- "Les groupes particuliers en sécurité sociale grecque", *Revue Belge de Sécurité Sociale*, Brussels 1985, p.p. 1079-1088. This work is also translated in "Speciale groepen in de griekse Sociale Zekerheid" and published in *Belgisch Tijdschrift voor Sociale Zekerheid*, 1985, p.p. 1093-1101. "Überblick über die Sozialversicherung in Griechenland", *Vierteljahresschrift für Sozialrecht*, Bd. VIII, J. Schweitzer Vlg., Berlin 1980, p.p. 71-84.

- "Die Bemessungsgrundlage der internationalen Mindestnormen der sozialen Sicherheit", *Soziale Sicherheit*, Wien 1980, p.p. 308-313.

d) Reports in colloquia:

- "L' adaptation des systèmes de sécurité sociale aux grands défis actuels / L' évolution du système grec", 2e Colloque du Droit Européen de la Sécurité Sociale, Université de Genève, Morges 9/1996.

- "Charitable Associations within the EC", seminar organised by the Bundesarbeitsgemeinschaft der Freien Wohlfahrtspflege e.V., Brussels 4/1992.

- "Human & social rights of the old-aged people: Cases of violation and legal protection", Congress organised by the Hellenic Gerontological Association and the Greek Union of Social Workers, Social Work Review, Athens, 1991, p.p. 283-288.
- "The Evolution of the Social Security Services: Guaranteed Income and Subordinate Employment", E.I.S.S. International Colloque, in: E.I.S.S. (ed.), Technological Innovation and Social Security, ACCO, Florence 1991, p.p. 213-225.
- "Collective Labour Agreements and Social Security", in Colloquium organised by the Athens Bar and the Greek Society of Labour Law and Social Security Law, Athens, 11/1990.
- "Interpretation legale du terme cohésion sociale à l'art. 23 de l'Acte Unique Européenne", in the International Symposium, organised by the Centre National d'Études Supérieures de Sécurité Sociale, Saint - Etienne, 10/1989.
- "Social Security Reforms in Community Level as a response to the Europeanisation of the Economy", E.I.S.S. International Colloque, Porto, 10/1989.
- "Social Security in Europe after 1992", International Symposium, organised by the Katholieke Universiteit Brabant / Department of Social Sciences, Tilburg / The Netherlands, 1989.
- "The Single European Act and the social security", proceedings edition of a conference organised by the Athens University and the Council of Europe, 1989, p.p. 141-145.
- "Le citoyen devant l'offre de soins de santé", E.I.S.S. International Colloque Thessaloniki (8/1988), E.I.S.S. Yearbook 1988, ed. ACCO, Leuven/Amersfoort, 1989, σ. 253-279.
- "The right to health protection", in the First International Greek-Australian Legal and Health Congress, organised by the Law Institute of Victoria, etc. in Athens 1988.
- "General Synthesis Report" at the Third Session of the First Greek Congress on "Health Economics and social insurance schemes", organised by the Centre of Social and Health Sciences and the National Medicine Organisation, Athens, 12/1987.
- "The notion of sickness from a lawyer's point of view", in a congress organised by the Goethe Institut Athen, the Centre of Migrant Workers and the Ministry of Health, Assistance and Social Insurance, Athens, 10/1987.
- "Sociological research and Social Security", E.I.S.S. International Colloque, E.I.S.S. Yearbook 1984, Kluwer Law and Taxation Publishers, Deventer/The Netherlands 1986, p.p. 289-302.
- "Equal treatment of men and women", report in a scientific meeting organised by the University of Louvain La Neuve and the Commission of the EC, Louvain La Neuve, 5/1985.
- "Aktuelle Probleme des Auscheidens aus dem Arbeitsprozess", National Report for Greece in the First European Regional Congress of the International Society for Labour Law and Social Security Law, Szeged / Hungary 1984, p.p. 1-16.
- "Die Kodifikation des Arbeitsrechts", National Report for Greece in the IX World Congress of the International Society for Labour Law and Social Security Law, eds. Recht und Wirtschaft GmbH, München/Berchtesgaden / Heidelberg, 1978, p.p. 858-877.

Projects 1

Assignments:

- 2017-today: *Local partner in Greece for the implementation of the RESAVER pension fund project.*
- 2014-today: Independent expert in the European Project FreSSco regarding "The Intra-EU Mobility – Free Movement of Workers and Social Security Coordination".
- 2005-2013: Independent expert for the national reports in the European Projects TRESS regarding "training and networking on the European Co-ordination of social security systems"
- 1999: Ordinary member (judge) of the Greek Special Court of Unfair Trials.
- 1998-1999: Member (substitute judge) of the Highest Special Court of Justice.
- 1994: Visiting Professor at the Universities of Illinois and Minnesota (U.S.A.), as a scholar of the Fulbright Foundation.
- 1994: Visiting Professor at the European Institute of Public Administration in Maastricht (The Netherlands).

Projects 2

Law drafting:

- 2017-2018: *Selected by the European Commission (Director of the Structural Support Service) after*

the Call for tender and the respective contract SRSS/C2017/033 on the "Labour Law Codification in Greece".

--2015: Member of the Advisory Committee of Experts (Epitropi Sofon) established by the former Minister of Labour, Social Security and Social Solidarity to design a new social security system.

-2002: Co-ordinator of the Experts Committee for the Social Security Reform on Pension Funds (Law 3029/2002).

-2002: Participation at the Experts Committee for the Private Insurance Reform in Greece.

-1994: Participation at the Committee of the Ministry of Social Insurance, Health and Social Assistance and drafting of a framework law on "Social assistance".

-1990: Member of the Experts' Secretariat for the Reform of the Greek Social Insurance System, which prepared the Law 1902/90.

-1989-1990: Member of the Central Commission for the Processing of Drafts of Laws (submitted by the Ministry of Health, Welfare and Social Insurances).

-1987-1988: President of a Group of Experts, appointed by the Minister of Health, Welfare and Social Insurances, for the reform of the Greek Social Security System.

-1981: Participation to a Sub-Committee of the Ministry of Social Services for the Social Planning on "Social protection of handicapped people".

Seminars

Educational training:

-1995-2014: Teaching of the "International and European Social Security Law" at the Course for Postgraduate Studies [Athens University/Law Department /Section of Public Law].

-1997-1999: Scientific Responsible of the Practice Training Programme of the Law Department at the Athens University.

--1994-1995: Three months' research scholarship on the project "Invaliditätsschutz" in the Max Planck Institute for Foreign and International Social Law in Munich.

-1993-1994: Scientific consultant and teacher in Panteion University, for the financed by the European Social Fund Educational Programme (on social and private insurance schemes) concerning unemployed graduates.

-1992: Lectures in the Universities of Oslo, Wrocław, Vienna on "Der Beitritt Griechenlands zur Europäischen Gemeinschaft und seine Auswirkungen auf das Internationale Sozialversicherungsrecht".

-1990: Teaching in a Seminar [on Comparative Social Security Law] for French civil servants, which was organised by the C.N.E.S.S.S. (St. Etienne, 5/1990).

-1989: "Comment on the B. Rotis monograph: Formal insurance and formal non-insurance", in B. Rotis "Legal texts. Jurisprudence and Constitution", eds Ant. Sakkoulas, Athens 1989.

-1988: Two months' research scholarship on the project "Das Verhältnis zwischen sozialer Vorsorge und Sozialhilfe" in the Max Planck Institute for Foreign and International Social Law in Munich.

-1986-1987: Teaching in a Specialisation Course for new Administrative Judges and in the Institute of Permanent Training of the National Centre of Public Administration.

-1983: Three months' research scholarship on the project "European Social Security Law" in the Max Planck Institute for Foreign and International Social Law in Munich.

-1982: Participation to the 24th Meeting of the "International University Centre of Social Sciences" in Beograd, as representative of the Athens University, on topics dealing with socialism in the theory and practice".

-1982: Teaching in a Course for Specialisation addressed to Civil Servants of the Ministry of Social Services.

-1981-1982: Teaching in a training project for public servants in the Ministry of Labour.

Publications

-2016: Reply to an ad hoc request for comparative analysis – Measures adopted at national level to recover overpaid pensions, FreSsco - European Union, Directorate D - Labour Mobility, written by K. Kremalis and G. Koutsoukos.

-1994: Scientific Board Participant of the "Critical Law Revue".

-1990: Participation to a public discussion on the topic "Comments and proposals for the reform of the

Curriculum vitae

social insurance schemes", Social Security Law Review 1990, p.p. 488-490.

-1989-today: Scientific Board Participant of the European Law Revue "European Step".

-1982-1989: National Correspondent in the "Current Research in Social Security" and "Bibliographie universelle de sécurité sociale", edited by the International Social Security Association in Geneva.

-1976-1982: Responsible for case law presentation in the "Revue I.K.A. of Social Security and Labour Law".