

CURRICULUM VITAE

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PROFESSIONAL EXPERIENCE

August 2017 - **Research Fellow, Institute for Legal Studies, Centre of Social Sciences, Hungarian Academy of Sciences**
Research area: human rights, social law, European Union law
Member of the Lendület HPOPs research team

May 2015 - **Assistant Professor of Labour Law, Loránd Science University, Faculty of Law, Department of Labour and Social Law**
Courses: Hungarian Labour Law, Labour Rights as Human Rights, Collective Labour Rights, European Labour Law, International Labour Law, Employment Policy

Major Achievements:

In 2017 my student won the best oralist award of Hugo Sinzheimer Moot Court on European Labour Law.

In 2016 our team was in the semi-final in the Hugo Sinzheimer Moot Court on European Labour Law.

In 2017 in the National Competition of Students' Scholarly Circles my students won 3rd prize in the Labour Law section.

In 2015 and 2013 in the National Competition of Students' Scholarly Circles my students won 1st prize in the Labour Law section.

Every year in the National Labour Law Moot Court Competition our team has been awarded multiple prizes of best team, best judge and best plaintiff, best respondent.

2012 - 2015 **International Officer, Eötvös Loránd Science University
Department of International Affairs**

Responsibilities:

- Reporting to the Vice Dean for International Affairs
- Responsible for LLM program administration (accreditation and budget planning of the program, student management)
- Organizing international conferences at the Faculty

2010 – 2015 **Lecturer, ELTE, Faculty of Law, Labour and Social Law Department**

2012-2016 **Lecturer, Metropolitan University
Department of Social Sciences and International Studies
Courses taught: Hungarian Labour Law, European Business Law**

Responsibilities:

- Responsible for developing course schedules and all materials, including hand-outs, case studies and presentations, for students in 10 wks course modules

2010 – 2010 Trainee Lawyer, Bardos Rita Law Firm

Responsibilities:

- Prepare draft contracts and other documentations for clients, elaborate preparatory documents for trials or administrative processes
- Representing clients at court hearings

2009 – 2010 Lecturer, Continuing Education Program, Temple University, Japan Campus

Responsibilities:

- Teach a group of 8-10 postgraduate students in 10-weeks (20 hrs) module
- Responsible for developing course schedules and all materials, including hand-outs, case studies and presentations, for students

Major Achievement:

Received high evaluation from students of the 09' Fall seminar, including professional and personality traits

2007 – 2009 Regional Consultant, HRnet One K.K. Japan

Responsibilities:

- Responsible for Executive Search projects in the health-care industry, including defining strategies, candidate and client management.
- Drive specialization on legal industry, write market studies (general market report, in-house counselling, salary comparison)
- Conduct market research projects

Major Achievement:

Ranked as #2 consultant of the Japan office and being in the best 25 consultants among 800 internationally for Q2 in 2008.

2004 – 2007 Chronos Consulting

2006 - 2007 Senior Consultant - Warsaw Office

Responsibilities:

- Reported to the CEO and Board Director (based in Chicago, US) as a manager of a team of 2 Junior Consultants.
- Lead the setting up of the Polish entity in Q1 2006. Since its registration on 1st April 2006 co-managed the company by heading the HR consultancy activity.

Major Achievements:

- Achieved in July 2006 that Chronos was promoted to be a Strategic Partner for all GE business units in Poland

2005 – 2006 Consultant - Budapest Office

Responsibilities:

- Reported to the Country Manager in Hungary, managed a Junior Consultant.
- Lead and analysed direct search projects in the automotive, pharmaceutical, media and consumer electronics sectors; and organized local and international newspaper advertisement campaigns.

Major Achievements:

- Supervised a Salary Survey in 5 countries (Hungary, Poland, Czech, Slovakia and Slovenia).
- Achieved a strategic partnership position at General Motors for 5 countries (Hungary, Slovenia, Romania, Croatia, and Slovakia).

2004 – 2005 Junior Consultant - Budapest Office

2002 Trainee, Hungarian Competition Authority

Responsibilities:

- Interpreted EU regulations on economic competition and took part in the harmonization of the Hungarian competition proceeding.
- Translated cases and presented precedent cases.

2001 – 2002 Trainee, Radványi and Partners International Law Firm

Responsibilities:

- Drafted various contracts (sales and purchase, real estate transaction, corporate formation, and labour contracts).
- Supported the daily work of the lawyers.

<u>LANGUAGE SKILLS:</u>	Hungarian	native
	English	fluent
	French	conversational
	Japanese	basic
	German	basic

EDUCATION & TRAINING

2017	ERA European Law Academy <i>EU Gender Equality Law</i>
2016	EIUC Venice Academy of Human Rights <i>Backlash in Human Rights</i>
2015	PhD in Law, Eötvös Loránd Science University, Faculty of Law and Political Sciences, Summa Cum Laude
2013	EIUC Venice Academy of Human Rights <i>Business and Human Rights</i>
2010 – 2013	Doctorate School of Law and Political Sciences Eötvös Loránd Science University
2009	Temple University, Japan Campus The Law and HRM
2004 - 2005	Pázmány Péter Catholic University Faculty: EU Law postgraduate course
1998 – 2003	Eötvös Loránd Science University, Faculty of Law and Political Sciences Faculty: Law; Degree: Jurist Doctor, Cum Laude

RESEARCH & THESIS

PhD Thesis	Dual Nature of Employee Involvement – An Economic and a Human Right Issue (2015)
JD Thesis	Comparative Study on Unfair Competition Practices in Hungary and EU (2003)

RESEARCH PROJECTS

Confederation of Hungarian Employers and Industrialists, ELTE Faculty of Law	“Enlargement of Capability of Social Partners in Central and Eastern Europe in connection with the Economic Recession” (2017), VP/2016/004/0026 (CEE-Lab), a project of the European Commission
Friedrich Ebert Stiftung, ELTE Faculty of Law	„Mittel und Schranken der Interessendurchsetzung im Spiegel der geltenden arbeitsrechtlichen Regelungen“ (2016)
Fondazione Marco Biagi	“Going up the High Road – Rethinking the role of social dialogue to link welfare and competitiveness” (2013-2014), a project of the European Commission
NOHA	“EUPRHA – European Universities on Professionalization on Humanitarian Action” (2013-2014), a project of the European Commission

GUEST RESEARCHER

2016 July	EIUC, Venice
2015 December	University of Modena and Reggio Emilia
2014 May	Vilnius University
2013 December	University of Yale
2013 June	University of Heidelberg

RESEARCH FIELDS

Employee Participation and Collective Labour Law
European Labour Law
Social Law
Social Dialogue
Human Rights
Gender Equality
Company Welfare

MEMBERSHIPS

- 2016 onwards Member of the Quality Control Committee, ELTE Faculty of Law
- 2016 onwards Member of the Faculty Council of ELTE Faculty of Law
- 2015 onwards Member of public body of Hungarian Academy of Sciences

AWARDS

Award of the IRC COMMITTEE AND THE U.S. NATIONAL SCIENCE FOUNDATION, 2016

NATIONAL EXCELLENCE PROGRAM (BALASSI INSTITUTE, NATIONAL SCHOLARSHIP PROGRAM), 2013

EÖTVÖS LORÁND UNIVERSITY - Doctorate Scholarship 2010-2013

OTHER ACTIVITIES

- Survey on Employee Motivation and Satisfaction, Supreme Court of Hungary, 2016.
- Co-President of the Student Integration Committee, ELTE Faculty of Law.
- Coordinator of NOHA Spring School on Humanitarian Action (joint program of NOHA, ELTE and University of Vilnius (2014 onwards).
- Founding member of TERFE (Association For Roma Talents), a youth program mentoring Roma students at the Faculty of Law, ELTE.
Website: <http://terfe.hu/>
- Elected member of the Editorial Board of “Bibó Journal of Law and Political Sciences”, a periodical of Bibó István Specialized College (ELTE).

LIST OF PUBLICATIONS

WELFARE PUBBLICO E WELFARE AZIENDALE IN UNGHERIA In: W Chiaromonte, M L Vallauri (eds.) Modelli ed esperienze di welfare aziendale. Torino: Giappichelli Editore, 2018. pp. 159-187.

ZACCARIA MÁRTON LEÓ: AZ EGYENLŐ BÁNÁSMÓD ELVÉNEK ÉRVÉNYESÜLÉSE A MUNKAJOG TERÜLETÉN A MAGYAR JOGGYAKORLATBAN. Állam- és jogtudomány, 57:(3) pp. 158-162. (2016)

A KIKÜLDETÉSI IRÁNYELV TERVEZETT REFORMJA. MTA JTI, <http://jog.tk.mta.hu/blog/2016/06/a-kikuldetesi-iranyelv-tervezett-reformja> (2016)

AZ ÉRDEKÉRVÉNYESÍTÉS LEHETŐSÉGEI ÉS KORLÁTAI A HATÁLYOS MUNKAJOGI SZABÁLYOZÁS TÜKRÉBEN, Munkaügyi Szemle, Stúdium (2016) <http://www.munkaugyiszemle.hu/az-erdekervenyesites-lehetosegei-es-korlatai-hatalyos-munkajogi-szabalyozas-tukreben>

THE INTERCONNECTEDNESS OF PARTICIPATION AND SOLIDARITY – THE CASE OF HUNGARY In: Horváth István (ed.) Tisztelgés: Ünnepi tanulmányok Dr. Hágelmayer Istvánné születésnapjára. Budapest: ELTE Eötvös Kiadó, 2015. pp. 185-197.

ATYPICAL EMPLOYMENT RELATIONSHIP IN HUNGARY In: Viktor Križan et al (szerk.) Implementation and Enforcement of EU Labour Law in the Visegrad Countries . Olomouc: Univerzita Palackého v Olomouci, 2014. pp. 119-125.

RESTRUCTURING OF ENTREPRISES IN HUNGARY In: Viktor Križan et al (szerk.) Implementation and Enforcement of EU Labour Law in the Visegrad Countries, Olomouc: Univerzita Palackého v Olomouci, 2014. pp. 170-176.

EMPLOYEE INVOLVEMENT AS A TOOL TO PROMOTE SOCIAL JUSTICE In: Dr Fazekas Marianna (szerk.) Jogi tanulmányok : Jogtudományi előadások az Eötvös Loránd Tudományegyetem Állam- és Jogtudományi Kar Doktori Iskolájának jubileumi konferenciáján: 20 éves a Doktori képzés az ELTE Jogi Karán . 627 p. Konferencia helye, ideje: Budapest , Magyarország , 2014.06.13 Budapest: ELTE ÁJK Doktori Iskola, 2014. pp. 448-459.

A MUNKAÁLLALÓI RÉSZVÉTEL ALAKULÁSA AZ 1944 ÉS 1949 KÖZÖTTI MAGYARORSZÁGON, Múltunk, Politikaitörténeti Folyóirat, 58:(4) pp. 41-62. (2013)

MUNKAHELYI DEMOKRÁCIA JAPÁNBAN Themis ELTE Doktori Iskola, 140-175. (2013)

EGYÜTT VAGY KÜLÖN? – MIÉRT SZÜKSÉGES A MUNKAÁLLALÓI RÉSZVÉTEL A GAZDASÁGI TÁRSASÁGOK IRÁNYÍTÁSÁBAN? In: Fazekas Marianna (szerk.) Jogi Tanulmányok 2012. I-II. kötet: Az Eötvös Loránd Tudományegyetem Állam- és Jogtudományi Doktori Iskolájának III. konferenciája, 2012. április 20. . Budapest: ELTE Állam- és Jogtudományi Kar, 2012. pp. 135-152.

DOES THE NEW HUNGARIAN PUBLIC WORK PROGRAM CONSTITUTE FORCED LABOR? – FRAGMENTS TO THE HUMAN RIGHTS PROTECTION IN THE EUROPEAN UNION; In: Verebélyi Imre (szerk.) Az állam és jog alapvető értékei a változó világban, Széchenyi István Egyetem Állam- és Jogtudományi Doktori Iskola konferenciája 2012 Konferencia helye, ideje: Győr , Magyarország , 2012.03.30 Győr: Széchenyi István Egyetem, pp. 387-398.

THE POOR, THE UNEMPLOYED AND THE PUBLIC WORKER – A COMPARATIVE ESSAY ON NATIONAL UNEMPLOYMENT POLICIES' CONTRIBUTION TO DEEPENING (2012), 12 International and Comparative Law Review 1, Palacky Univeristy, pp. 117-134.

AZ ÉRDEKVÉDELEM ÉS A PARTICIPÁCIÓ KIHÍVÁSAI JAPÁNBAN In: Fazekas Marianna (szerk.) Jogi tanulmányok 2011 . 139 p. Budapest: ELTE Állam- és Jogtudományi Kar, 2011. pp. 79-91.

CONFERENCE SPEECHES

A SZAKSZERVEZETI JOGOK ÉS A SZOLGÁLTATÁSNYÚJTÁS SZABADSÁGA MAGYARORSZÁG KRITIKAI KIADÁS: GONDOLATOK A HATÁLYOS MUNKAJOGI ÉS TÁRSADALOMBIZTOSÍTÁSI SZABÁLYOZÁSRÓL Budapest, ELTE, October, 13, 2017

EMPLOYERS' TWO CENT IN FIGHTING DEMOGRAPHICAL PROBLEMS IN HUNGARY – Labour2030, Porto, Portugal, July 13, 2017

WORKS COUNCIL AS THE MEAN OF VOICE OF EMPLOYEES AT TRANSNATIONAL CORPORATIONS. THE NEED FOR STATUTORY REGULATIONS FOR TRANSNATIONAL EMPLOYEE PARTICIPATION, Law and Society Association, Mexico City, Mexico, June 20, 2017.

CSALÁDBARÁT MUNKAHELY? (joint presentation with Prof. Csilla Lehoczky Kollonay) – Az „új” Munka Törvénykönyve dilemmái 5 év távlatából. KRE, Budapest, 16 December, 2016.

AZ ÉRDEKÉRVÉNYESÍTÉS LEHETŐSÉGEI ÉS KORLÁTAI A HAZAI SZABÁLYOZÁS TÜKRÉBEN – ELTE ÁJK, 2016. November 16.

SOLIDARITY LTD. - COULD ALLIANCE BE SOLD AS A CROSS-BORDER SERVICE? – King's College, London, 2016. November 11.

FOOD SUPERMARKETS AND THE ANTICOMPETITIVE EFFECTS OF IT IN THE FOOD RETAILS SECTOR- ILLEGAL STATE AID? – Competition Law Lectures, University of Modena, 2015 December.

EMPLOYEE INVOLVEMENT, WORKS COUNCIL, THE RIGHT TO STRIKE – First Hungarian-Croatian Comparative Labour Law Seminar, ELTE Faculty of Law - University of Zagreb, Budapest, 2015 October 1-2.

A SECRET CLUB OF EUROPEAN WORKERS? - EMPLOYEE INVOLVEMENT THE CONTEXT OF GLOBALISATION – Hugo Sinzheimer Institute, Amsterdam, Labour Law Research Network Conference, 2015 June 25-27.

IS HUNGARY GOING UP THE HIGH ROAD? – EVALUATION OF THE RESEARCH PROJECT , Going up the high road – A European Research Project, Brussel, 2014. November 26.

CASE STUDY ON A HUNGARIAN AUTOMOTIVE COMPANY Going up the high road – A European Research Project, Tallin, 2014. September 18-19.

EMPLOYEE INVOLVEMENT AS A TOOL TO SOCIAL JUSTICE, London School of Economics Conference on Social Justice, London 2014. August 1-2.

A MUNKAVÁLLALÓI RÉSZVÉTEL KETTŐS TERMÉSZETE , Jogtudományi előadások az Eötvös Loránd Tudományegyetem Állam- és Jogtudományi Kar Doktori Iskolájának jubileumi konferenciáján: 20 éves a Doktori képzés az ELTE Jogi Karán , Budapest, 2014. June 13,

SEEKING FOR BEST PRACTICES – INTERIM CONCLUSIONS, Going up the high road – A European Research Project, ELTE, Budapest, 2014. June 23-24,

THE HUNGARIAN SOCIAL DIALOGUE – A GRADUAL TURN INTO VAUDEVILLE, Going up the high road – A European Research Project, Cambridge, 2014. March 31- April 1.

A SECRET CLUB OF EUROPEAN WORKERS? THE TRANSNATIONAL DIMENSIONS OF EMPLOYEE INVOLVEMENT, 12th International Conference in commemoration of Professor Marco Biagi – Young Scholars' Workshop, Modena, 2014. március 14.

THE PROBLEM OF EXTRATERRITORIALITY IN LABOUR RELATIONS – EMPLOYEE INVOLVEMENT IN AND BEYOND THE EUROPEAN UNION Legal Research Network Summer School and Workshop; University of Lille, France: 2013 September

WORKPLACE DEMOCRACY IN HUNGARY BETWEEN 1945 AND 1949 - Annual Meeting of the Institute of Political Scientist, 2013 May 3. Cluj, Romania

WORKPLACE DEMOCRACY REVISITED – EMPLOYEE PARTICIPATION IN JAPAN - Marco Biagi Foundation, Young Scholar Workshop, 2013 March, Modena, Italy

BUSINESS AND HUMAN RIGHTS – CAN THE NOTION OF *FORUM NON CONVENIENS* PROVIDE EFFECTIVE PROTECTION AGAINST THE HUMAN RIGHTS INFRINGEMENTS? - Legal Research Network Summer School and Workshop, ELTE, 2013, Budapest, Hungary

EMPLOYEE PARTICIPATION AND COMPETITIVENESS - Conference of Doctoral Students, ELTE, 2012 Budapest, Hungary

DOES THE NEW HUNGARIAN PUBLIC WORK PROGRAM CONSTITUTE FORCED LABOR? – FRAGMENTS TO THE HUMAN RIGHTS PROTECTION IN THE EUROPEAN UNION - Conference of Doctoral Students, Széchenyi István University, Doctorate School of Law, 2012 Győr, Hungary

HUMAN RIGHTS PROTECTION IN THE LIGHT OF THE NEW HUNGARIAN PUBLIC WORK PROGRAM - Implementation and Enforcement of EU Labour Law in Visegrad Countries / University of Trnava, 2012, Trnava, Slovakia

NEW DIRECTIONS IN WORKERS' REPRESENTATION IN JAPAN - WITH SPECIAL FOCUS ON PROTECTION FOR ATYPICAL WORKERS - Conference of Doctoral Students, University of Pécs, Doctorate School of Law, 2011, Pécs, Hungary