

PERSONAL INFORMATION



PEREZ DEL PRADO, Daniel

 Universidad Carlos III de Madrid, Calle Madrid, 126, 28903 Getafe (Madrid) Spain

 +34 916 249 565

 daniel.perez.delprado@uc3m.es

 <http://dtcens.eu/index.php/team/danielperez/>

Others: European Commission Expert ID: EX2013D148731

Sex Male | Date of birth 01/06/1984 | Nationality Spanish

POSITION

Associate Professor at Carlos III University of Madrid

WORK EXPERIENCE

2014-Nowadays

Associate Professor

Carlos III University of Madrid

- Researcher at “Labour Law, Economic Changes and New Society” Research Group.
- Member of the University Institutes of Law and Economics (IUDEC) and on Gender Studies.
- Member of the Labour Law Research Network, International Community for Research, Labour and Occupational Studies (CIELO), Spanish Association of Labour Law and Social Security and Spanish Association of Social Security (member of the EISS).
- Coordinating teacher of the subject: “Labour Law for Public Servants” (Master in Labour Legal Consulting).
- Teacher in charge of “European Labour Law” and “International and Comparative Labour Law” (teaching in English) (Master in Labour Legal Consulting).
- Coordinating teacher of the subject “Analysis of the regulatory framework of employment relations” (Bachelor in Employment and Labour Relations).
- Teacher of “Employment Law and Social Security” (teaching in English) (Bachelor in Business Administration).
- Teacher of “Collective Labour Law” and “Individual Labour Law” (different Bachelor’s Degrees)

2014-2010

Teaching Assistant

Carlos III University of Madrid

- Researcher of “Labour Law, Economic Changes and New Society” Research Group
- Coordinating teacher of the subject “Analysis of the regulatory framework of employment relations in Spain” (Bachelor in Employment and Labour Relations)
- Teacher of “Collective Labour Law”, “Individual Labour Law”, “Procedural Social Law” and “Analysis of Regulatory Framework of employment relations in Spain (different Bachelor’s Degrees)

2010-2008

FPU Grant

Carlos III University of Madrid

- Researcher of “Labour Law, Economic Changes and New Society” Research Group
- Teacher of “Collective Labour Law” and “Individual Labour Law” (different Bachelor’s Degrees)

2008-2008

Pérez-Llorca Internship

Pérez-Llorca Lawyers

- Internship at Labour Law area

EDUCATION AND TRAINING

2014

Ph. D. in Law

EQF Level 8

Carlos III University of Madrid

- Thesis Title: "Intensidad, duración y tutela de la prestación por desempleo" ("Intensity, term and control of unemployment benefits protection"). Published by Editorial Thomson Reuters-Lex Nova (2014). Summa cum laude (Sobresaliente *cum laude*)

2011 **Master in Private Law** EQF Level 7

Carlos III University of Madrid

- Special Prize for the best academic records (Premio Especial Fin de Máster)

2008 **Bachelor of Law** EQF Level 6

Carlos III University of Madrid

2008 **Bachelor of Economics** EQF Level 6

Carlos III University of Madrid

PERSONAL SKILLS

Mother tongue(s) Spanish

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
French	B2	C1	B2	B2	B2

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

Communication skills

- Good communication skills gained through my experience as a teacher and as speaker in conferences, seminars, etc.
- Experienced at giving lectures (also in English) to specialized audiences
- Also experienced at written communication: reports, books, articles, etc.

Organisational / managerial skills

- I have coordinated teaching for both Bachelor and Master's courses.
- I am used to team working as a member of a research group, university institutes and both national and international associations and research networks.
- Good ability to adapt to multicultural environments due to various abroad research stays
- Also experienced at working with foreign researchers in an international working environment

Job-related skills

- Good capacity for teaching, explaining and discussing
- Strong interest in researching, studying and questioning.

Computer skills

- Proficient with Microsoft Office programmes, Outlook, Internet Explorer and Project.
- Also competent with sector specific software packages, specially related to Economics.

Other information

- FIPROS Prize 2011.

Driving licence

- B (Car Driving Licence)

ADDITIONAL INFORMATION

Publications

Books.

1. Los instrumentos económicos de fomento del empleo ("Employment incentives"), Tirant lo Blanch, Valencia, 2011.
2. Prestación por desempleo: duración, intensidad y control ("Unemployment benefits: duration, intensity and control"), Lex Nova, Valladolid, 2014.
3. La compatibilidad del trabajo y la protección por desempleo ("The compatibility between employment and unemployment benefits"), Tirant lo Blanch, Valencia, 2015.

Articles and Book Chapters

1. What is a Labour Foundation? A Comparative Perspective, Hungarian Labour Law E-Journal, 1, 2017, pp. 60-81.
2. "Gasto Social: entre la necesidad y la austeridad" ("Social expenditure and austerity policies"), Información Laboral, 3, 2016, 187-208.
3. "Modernas tendencias en materia de clasificación profesional" (Latest Trends on Job Classification), en Mercader Uguina, J. R. y García-Perrote Escartín, I. (dirs.), *Cláusulas de vanguardia y problemas prácticos de la negociación colectiva actual*, Lex Nova-Thomson Reuters, Valladolid, 2015, págs.. 273-303.
4. "Desempleo juvenil y de larga duración: aportaciones desde el modelo belga", ("Youth and Long-Term Unemployment: suggestions from the Belgian model"), Nueva Revista Española de Derecho del Trabajo, Nº 172, 2015, pp. 131-163.
5. "Dualidad, flexibilidad, costes de despido y los indicadores de la OCDE" ("Duality, dismissal costs and OECD Indicators"), Información Laboral, Nº 9, 2015, pags. 197-264.
6. "La integración sociolaboral de los inmigrantes en Europa: datos para el análisis" ("The social integration of immigrants in Europe: data for the analysis"), Información Laboral, 11, 2015, pp. 251-276.
7. "Desempleo juvenil y formación en Europa: el problema de los "Ninís" ("Young unemployment and learning in Europe: the problem of NEETs"), Información Laboral, Nº. 2, 2014, pp. 249-263.
8. "Modificaciones al régimen de incentivos a la contratación" ("Changes in employment incentives scheme") en GARCÍA-PERROTE ESCARTÍN Y MERCADER UGUINA, J.R. (dirs.), *La regulación del mercado de trabajo. Un análisis de la Ley 3/2012 y de los aspectos laborales del Real Decreto-ley 20/2012*, Lex Nova, Valladolid, 2012, pp. 157-200.
9. "Los efectos de la temporalidad más allá del mercado de trabajo" ("The effects of duality beyond labour market") en Gómez Abelleira, F. J. (coord.), *La Temporalidad Laboral Como Problema Jurídico Diagnósticos y Soluciones*, Tirant Lo Blanch, Valencia, 2014, pp. 61-96.
10. "Ciudadanía europea, derecho de libre circulación e igualdad de trato y protección social: tensiones en época de crisis: a propósito de la STJUE de 11 de noviembre de 2014 (Caso Dano)" ("European citizenship, free movement, equal treatment and social protection: the DANO Case!"), *Revista de información laboral*, (12), 123-131.
11. "Comparing Denmark and Spain: Two different kinds of ALMP decentralization", *Spanish Labour Law and Employment Relations Journal*, Vol 2, No 1-2, 2013, pp. 41-54
12. "De la flexiseguridad a `asegurar la flexibilidad´: últimas tendencias en el modelo danés" ("From flexicurity to secure flexibility. Last trends in Danish model), *Relaciones Laborales*, nº. 13, 2011, págs. 101-120.
13. Discriminación indirecta y prueba estadística. Caminos que debieran confluir ("Indirect discrimination and statistical proofs. Converging ways"), *Justicia Laboral. Revista de Derecho del Trabajo y de la Seguridad Social*, nº 43, agosto 2010, pp. 93-121.
14. "Mercados de trabajo transicionales. Sobre la paternidad y tutela del concepto de flexiseguridad" ("Transitional labour markets. On origine and development of flexicurity concept"), en *Los mercados laborales y las políticas sociales en Europa*, Vol. I, Serie Informes y Estudios, Ministerio de Trabajo e Inmigración, 2010, págs. 529-543

Projects

1. European Research Project "Dialogue for Advancing Social Europe- DIADSE" (VS/2014/0530).
2. National R&D&I Project (DER 2012-33178) of Ministry of Economy and Competitiveness "Evaluación sustantiva de las reformas laborales: una nueva metodología interdisciplinar", ("Evaluation of labour market reforms: a new interdisciplinary methodology") 2013-2015.
3. National R&D&I Project (DER2009-09001) of Ministry of Science and Technology "Derecho del Trabajo y objetivos empresariales de competitividad y productividad: Exigencias del ordenamiento laboral en un nuevo entorno económico" ("Labour Law and competitiveness and productivity aims: challenges for a new economical context"). 2009-2011.
4. National R&D&I Project (SEJ2006-11287) of Ministry of Science and Technology "Retos del Marco Normativo Laboral ante las transformaciones en las organizaciones productivas: un análisis de los sectores de la construcción, químicas y automóvil" ("Challenges of employment relations framework before the changes in production systems: an analysis for three sectors: construction, chemist and motor). 2006-2009.
5. Regional R&D&I Project (2008/00070/00) of Autonomous Community of Madrid and Carlos III University, "Mercado de Trabajo y Políticas de diversidad en la empresa. Un estudio sobre colectivos especialmente sensibles: trabajadores extranjeros y discapacitados" ("Labour Market and policies of diversity within the company. A research on especial sensibility workers: immigrants and disabled people").

Conferences & Presentations

1. "A European Unemployment Subsidy Scheme: the Challenge", Meeting of European Labour Law Young Scholars : Foreign workers in the European and national labour markets, Santiago de

- Compostela, 2016.
2. Conference on “Fixed-Term Contracts” at EJTN-seminar on European Labour Law, Judicial Studies Centre (CEJ), in Lisbon, from the 16 to the 17 of May 2016.
3. Atypical work meets typical social security: do we have to rethink the co-ordination of social security? (C-382/13 Franzen e.a. v Sociale verzekeringsbank), (with Gundt, N.), Meeting of European Young Scholars' Embryo: Labour Law & Social Rights in Europe : The Jurisprudence of the International Courts, Santiago de Compostela, 2015
4. Conference “Economic crisis and Labour Market in Spain”, Institut for Globalisering og Kultur, Aalborg, University, Denmark. 25 October 2010.
5. “Flexiseguridad: estrategias y perspectivas de futuro” (“Flexicurity: strategies and trends”), Fundación para la Investigación del Derecho y la Empresa (FIDE), Madrid, 20 December 2010.

Seminars & Congress

- 1 “Economía digital: su impacto sobre las condiciones de trabajo y Empleo (“Digital Economy: its impact on employment conditions”)), “LA 2017 I International Congress Labour 2030 Rethinking the future of Work”, Oporto (Portugal) 13-14 July 2017.
- 2 “The power struggle between the legislative and judicial branches over the Spanish labour law reform: its impact on the social dialogue”, Third Global Meeting of the Labour Law Research Network (LLRN 3 Toronto), Toronto, Canadá, 25-27 June 2017.
- 3 “Law and Economics applied in social security”, Young Researchers School, EFES Project, Spetses (Greece), 5 de junio de 2017.
- 4 “Collective bargaining reforms from AED’s perspective”, XIII Harvard Course in Law and Economics, Harvard Law School, Cambridge (Ma.). 10-14 October 2016.
- 5 Soft Law y Diálogo Social: ¿una solución para las difusas fronteras del empleo autónomo? (“Soft Law and Social Dialogue: ¿solutions for self-employment?”), XXII, National Conference of Spanish Association of Labour Law and Social Security, 2016.
- 6 Nuevas tendencias en materia de clasificación profesional en Europa y EE.UU (“New trends on job classification between Europe and US”), XXII, National Conference of Spanish Association of Labour Law and Social Security, 2015.
- 7 “Wage devaluation: a Legal and Economic perspective” (with Muñoz, A.B.), Labour Law Research Network Conference 2015. Amsterdam, from 25 to 27 June 2015.
- 8 “Los planes extraordinarios de empleo y la crisis económica. Entre la necesidad y la reconstrucción de las políticas pasivas de empleo en España.” (“Extraordinary employment programs and economic crisis”), International Seminar on “Employment Policies” organized by Universidad de Vigo with the cooperation of Ministry of Science and Innovation, Xunta de Galicia and AEDTSS, 17 y 18 October 2012.
- 9 “La versión española del modelo de flexiseguridad” (“The Spanish version of flexicurity”), X European Congress of Labour and Social Security Law, Sevilla, from 20 to 22 September 2011.
- 10 Workshop “Economic crisis and Labour Market Reform: Innovative solutions from across the European Union”, Universidad Carlos III de Madrid, 12 and 13 December 2011

Teaching & Research Stays

1. Centre for Labour Market Research at Aalborg University (Denmark). 2010. Invited by prof. P.K. Madsen’s direction
2. Cambridge University (UK). 2012. Invited by prof. C. Barnad’s direction.
3. CEDRID – Université de Lyon 2 (France). 2013. Invited by prof. E. Mazuyer.
4. Université Libre de Bruxelles. 2014 (Belgium). Invited by prof. Daniel Dumont.
5. University of Ghent 2015 (Belgium). Invited by prof. M. de Vos.
6. KULeuven 2016 (Belgium). Invited by prof. Shouckens.
7. ELTE University (Hungary) within Erasmus + Program. 2016. Invited by Horvath, I.
8. KULeuven-CECL (Spetches –Greece-) within the Erasmus + Program, 2017.

More information: <http://www.dtcens.com/daniel-p-rez-del-prado/>
<https://researchportal.uc3m.es/display/inv38451>
<https://aplicaciones.uc3m.es/generacionCurricular/login.do?idInv=38451>